



Connecting Campers to Christ

VOLUNTEER APPLICATION

*For those interested in applying as
staff at Forcey Day Camp 2026*

NAME OF APPLICANT

Application for (check one):

_____ Counselor in Training (must have completed 8th grade)

_____ Buddy Counselor (must have completed 9th grade)

Parent/Guardian Signature: I have reviewed this application, have read and understand the attached "Volunteer Parent Letter" and discussed the opportunity with my son or daughter, and am supportive of my son/daughter submitting this application to Forcey Day Camp for consideration of involvement this summer at Forcey Day Camp:

Parent/Guardian Name

Signature

Application Deadline: **Friday, May 1, 2026** (late applications will not be accepted)

Forcey Day Camp
2130 East Randolph Road
Silver Spring, MD 20904

*Direct any questions to Garrett Bradley, Forcey Day Camp Director, at 301-622-5987 or forceydaycamp@forcey.org

FORCEY DAY CAMP VOLUNTEER PARENT LETTER

Dear parent(s) and potential Volunteer applicant,

I am so pleased and thankful that your child is interested in being a volunteer this summer at Forcey Day Camp. These positions give students an opportunity to develop a servant heart for ministry while growing as a follower of the Lord Jesus Christ. The volunteers meet many of the behind-the-scenes needs of the camp, while also serving directly with the children. The position has intentional moments of ministry to children in the camp setting. These experiences serve as opportunities for service and a “proving ground” for future involvement in ministry and service of any sort, especially in the ministry setting. They will be supported and supervised by camp leadership and are considered a member of our camp staff.

Christ calls us to discipleship – following Him – and we believe that happens most effectively as you fellowship, grow, and serve in your local church. Forcey Day Camp is a ministry of Forcey Bible Church. Therefore, priority is generally given to those who regularly attend Forcey Bible Church on Sunday mornings year-round first, followed by those who attend Forcey Christian School. With this understood, being a member of Forcey Bible Church or attending Forcey Christian School does not mean your child will automatically receive an interview. Those who were previous campers and are from other churches are encouraged to apply.

Interviews will be granted to applicants as space permits. After initial interviews, those applicants that were interviewed will be reviewed again to determine how many applicants can be taken as space permits. Please help explain this process to your child, as we routinely receive far more applicants than we can serve. We will be in contact with you via email as we receive your son/daughter’s application. We ask parents and kids to understand our philosophy during this application process in 2026.

Each Volunteer, if selected, will be scheduled for between three and five weeks of camp (June 29-Aug 7). Volunteers can earn county community service hours for their work, but this should not serve as their primary motivation for application. Nor should it be the parent’s motivation to use this to have their child supervised throughout the summer.

Students who do not fill out the application in entirety will not be interviewed and will be contacted to explain why their application is not being considered. It is the responsibility of the student to bring in their service learning form during training week should they be offered a volunteer position. This again builds responsibility as well as self-advocacy for your son/daughter.

For more information, contact Garrett Bradley (Camp Director) at 301-622-5987 or email forceydaycamp@forcey.org. Again, thank you so much for reading this letter and your interest in your son or daughter serving this summer!

Mr. Garrett Bradley
Camp Director, 2026

Thank you for carefully reading the parent/applicant letter. As you consider applying for a volunteer position with Forcey Day Camp, please look below for the various requirements that go along with being a volunteer at camp.

Volunteer Expectations

- 1) **Be Respectful:** You must be able to take direction from those in authority over you. A negative attitude will not be tolerated. This is an opportunity to serve the Lord through serving day camp. Being respectful at camp means that you treat those around you with courtesy. You greet people with a smile, you do not talk back to any people in authority over you, and you follow instruction.
- 2) **Be On Time:** You must arrive on time and leave on time. Tardiness is unacceptable, as this shows that you have not made camp a priority. It is the volunteer's responsibility to let their parents know their schedules and be ready to go so that their parents can bring them on time.
- 3) **Be Responsible:** Volunteers are expected to prep snack, clean up after various activities, organize lunches and pool bins, and handle sign out with minimal supervision. This means that it is the volunteer's job to be thinking ahead in the schedule and knowing where they need to be. Volunteers are also expected to stay with their counselor group throughout the day and be a support, not a hindrance. This also includes keeping your belongings neatly in the volunteer room.
- 4) **Be Present:** This means that you are mentally at camp during your time volunteering. You will fulfill the duties of your volunteer position to the best of your abilities, not just skate through the task so that it gets done. You are expected to be at camp during the time that you are working. This means that you do not leave campus unless it is during a prescribed time (pool days and field trips).

Volunteer Tasks

Counselor in Training (CIT)

- Setting up for snack
- Cleaning up after lunch and snack
- Monitoring campers during lunch and snack
- Ensuring that the med-kit and accessories are brought on field trips/pool days
- Ensuring lunches are transported
- Ensuring pool pins/pool items are where they need to be
- Keeping their area clean during the week
- Helping monitor campers during activity periods
- Sharing the gospel (with guidance) during camp activities
- Supporting their counselor group when all behind the scenes work is done

Buddy Counselor (BC)

- Supporting their assigned counselor group during the day
- Helping monitor campers during activity periods
- Monitoring campers during snack
- Sharing the gospel (with guidance) during camp activities
- Stepping up in areas that present a need
- Keeping their area clean during the week
- Being the support buddy for kids who may need one

Dear Volunteer Applicants,

I am thrilled that you have chosen to apply to volunteer at Forcey Day Camp. Being a volunteer at camp means a lot to the staff and campers that will be at camp this summer. At Forcey Day Camp, we have a purpose for hiring volunteers and making them a part of our staff. That purpose is to give the Volunteers an opportunity to develop a servant's heart for ministry but most importantly we hope that you'll take something new from God and integrate it into your walk with Christ.

My goal for this summer is to mentor and disciple each of you to the best of my ability in sharing the gospel and serving others first. In doing this, I hope to equip you with an understanding of what God designed leadership to look like and how Jesus set the example for us to follow. However, that means you need to be willing to learn from others and listen to the instructions of not only myself and the other staff members, but also what God calls you to do from His Word.

Some days are easier than others. Some days it is easy to listen to what your junior counselor, senior counselor, or directors tell you, and other days it's difficult. We must take every correction to help us. We help each other grow by respectfully taking corrections; while you may not always agree with what is said, we need to take perspective into consideration and do our best to apply it.

We take our responsibilities here at camp seriously. While at camp we are learning how to become future camp counselors, and maybe even directors. I hope that through this experience you'll grow and learn how to better be a servant of Christ. Ephesians 6:7 states "Serve wholeheartedly, as if you were serving the Lord, not people". We want to bring volunteers into camp so that we can better teach you to have a servant's heart by helping with the needs of camp, while still learning more about Christ and how to best follow Him.

Each one of us should be imitating Christ's love for us as best as we can. Philippians 2:5 is a prime example of imitating Christ, "In your relationships with one another, have the same mindset as Christ Jesus". We think of how Christ's love for us has changed us and we want to show that to everyone. This will show through in how well you, as a volunteer, go about doing your duties. While many of your tasks, like setting up snack or cleaning up after lunch and snack are simple and boring, your willingness to do them will show through and leave an impression on each other as well as the rest of staff.

The most important thing I want to use to encourage you with is this verse. "As iron sharpens iron, so one person sharpens another" Proverbs 27:17. We are each here to teach one another how to grow in Christ and to be a servant just as Christ did for us. Some days it will be harder to do this but no matter what, we remember who we are doing this for. Not for our glory but for God. He knows each of our hearts and motivations. I want to challenge you to have pure motives for choices you make every day, because every choice you and I make reflects where our heart is. I want to see you as volunteers outdoing one another in honor as Romans 12:10 says. We need to ask ourselves continuously if our actions and leadership affects others faith in Jesus. Regardless of the setting, God's love should shine through us. Even when corrected, we need to show Christ's love. I'm asking you and me both to consider this in every situation we are in from here on out.

We also want to use this application and interview process to teach and give you an idea of what to expect in the future. It is all a learning process where we want to help each other grow. If you have any questions or concerns, feel free to reach out and I will answer them as soon as I can!

Garrett Bradley
Forcey Day Camp Director 2026

I. INSTRUCTIONS

Parents should review the questions in this application and assist as might be necessary, but the application below is to be filled out and thoughtfully completed by the applicant, not a parent or other adult.

Complete and turned in by Friday, May 1 to Forcey Day Camp,
2130 East Randolph Rd/ Silver Spring, MD 20904

*Direct any questions to the camp office at 301-622-5987 or forceydaycamp@forcey.org.

II. PERSONAL CONTACT INFORMATION

(Write Clearly)

Name: _____
(first) (middle) (last)

Date of Birth: _____ / _____ / _____ **Grade completed in June '26:** _____
(month) (day) (year)

Name of School in 2025-26: _____

Name(s) of Parent(s): _____

Parent's Phone#: _____ home cell (circle one)

Applicant's Phone#: _____ home cell (circle one)

Current mailing address: _____

Put a X on the email you would like us to use for setting up the interview. Both are needed.

____ **Parent Email address (write clearly):** _____

____ **Your Email address (write clearly):** _____

**Required – you will receive an email to set up your interview. Checking this email is your responsibility*

III. PERSONAL SPIRITUAL INFORMATION

Approximate Date or Year of Salvation: _____

Have you been baptized since salvation? Yes No

Date: _____ Name of church conducting baptism: _____

Do you regularly attend Forcey Bible Church? Yes No

If not, what church do you regularly attend? _____

Who is your Church's Pastor? _____

IV. REFERENCES

*Completion of this **entire** section is necessary. You should ask the following people if you may use them as a reference before putting their name and information down. If this chart is not filled out properly, your application will not be accepted. The director and/or the volunteer director will contact these references. **YOU MAY NOT USE A FAMILY MEMBER AS A REFERENCE**

Christian Worker or Spiritual Adult Role Model: This must be someone at the local church or someone that shows understanding of the gospel, that you have had contact within the last month. (e.g., Sunday School teacher, Pastor, small group leader, adult mentor, etc.)

Name: _____ Church: _____ Phone: _____

Email (REQUIRED): _____ # of years known _____

Teacher. This must be a teacher or employer with whom you have had contact in the last six months.

Name: _____ Relationship: _____ Phone: _____

Email (REQUIRED): _____ # of years known _____

VI. SPIRITUAL/WRITTEN RESPONSES

Note: Please attach extra pages as needed. Please answer each of the 5 questions thoroughly.

1. Do you consider yourself to be a Christian? Why?

2. Why do you want to serve at Forcey Day Camp?

3. What experience do you have working with Children?

4. As a staff team member, you will be expected to uphold the biblical standards of a Christian lifestyle both inside and outside of ministry settings. Please read Galatians 5:16-25 printed below:

¹⁶ But I say, walk by the Spirit, and you will not gratify the desires of the flesh. ¹⁷ For the desires of the flesh are against the Spirit, and the desires of the Spirit are against the flesh, for these are opposed to each other, to keep you from doing the things you want to do. ¹⁸ But if you are led by the Spirit, you are not under the law. ¹⁹ Now the works of the flesh are evident: sexual immorality, impurity, sensuality, ²⁰ idolatry, sorcery, enmity, strife, jealousy, fits of anger, rivalries, dissensions, divisions, ²¹ envy, drunkenness, orgies, and things like these. I warn you, as I warned you before, that those who do such things will not inherit the kingdom of God. ²² But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, ²³ gentleness, self-control; against such things there is no law. ²⁴ And those who belong to Christ Jesus have crucified the flesh with its passions and desires. ²⁵ If we live by the Spirit, let us also keep in step with the Spirit.

Can you with a clear conscience state the current direction of your life is toward the Christlikeness described in verses 22-25 and not the fleshly nature described in verses 19-21? If you answer no, please tell us about it. This does not disqualify you from working at Forcey Day Camp (it demonstrates honesty).

YES NO (circle one)

Do you foresee any problems upholding a Christian lifestyle as described in the verse?

YES NO (circle one) [if "yes," please explain].

If in the last year you have: *consumed alcoholic beverages, used illegal drugs, smoked cigarettes, offered a peer alcohol or drugs, been suspended from school, or been referred to a school principal for disrespect or profanity*, please attach a paragraph of explanation. This does not disqualify you from working at Forcey Day Camp.

5. How can the Forcey Day Camp team pray for you this spring?

VI. MEDICAL/AVAILABILITY

Do you have any medical, emotional or cognitive challenges that would limit your camp experience in any way?

___ Yes ___ No (Answering yes in no way disqualifies you from serving at Forcey Day Camp.)

***Note: Forcey Day Camp volunteers 16 years of age or above are required by State Law to submit medical records and be fingerprinted with a background check.**

Volunteers will most likely be scheduled for between **three and five weeks**. How many total weeks would you **like** to work this summer? ___ Circle the weeks you are available below. For our scheduling purposes, you must circle *at least one more* than the number of weeks you want to work (the number filled in the blank above). **Volunteers are expected to be at Camp from 8:00am-4:00pm on the days they are scheduled and for the entirety of that week.**

*Volunteers will also be required to attend a certain portion of training week (June 22-26). Those dates are TBD but will be communicated.

Which weeks of camp do you anticipate being available? (Circle all that apply and at least one more than you indicated you want to work above)

6/29-7/3 7/6 – 7/10 7/13 – 7/17 7/20 – 7/24 7/27 – 7/31 8/3 – 8/7

I submit the above application to the Forcey Day Camp committee for consideration of hire and assure that the above statements are answered honestly and truthfully to the best of my knowledge.

Applicant Signature: _____ **Date:** _____

Thank you so much for your interest in Forcey Day Camp! Please know that all positions are open to applicants without regard to race or sex. The written application is Stage 1 of the application process. Stage 2 is an interview with the FDC director team. You will be contacted to set up an interview. It is your responsibility to arrive on time whether in person or online. If you are unable to attend any of the times available, please contact Forcey Day Camp as soon as possible. Final hiring notifications will be given by May 31.