



FORCEY
DAY CAMP

Connecting Campers to Christ

COUNSELOR APPLICATION

*For those interested in applying as
staff at Forcey Day Camp 2024*

NAME OF APPLICANT

Application for (check one):

_____ Junior Counselor (must be at least 16 or completed 10th grade by 6/26/24)

_____ Senior Counselor (must be at least 18 or graduated high school by 6/26/24)

If applicant is under currently 18 years old, parent's name and signature is needed. Please review all sections, including section VII on federal and state fingerprinting requirement.

Parent/Guardian Name

Signature

Please return completed applications by **Sunday, March 18, 2024** to:

forceydaycamp@forcey.org

*Direct any questions to Garrett Bradley (Camp Director)

I. Instructions

We are so thankful you are interested in applying to be part of our team this summer at Forcey Day Camp! Before going any further, please familiarize yourself with the Day Camp ministry and make sure you understand our expectations for team members. Some of the material is new, so make sure you catch it!

Qualifications	Must be a follower of Jesus Christ; Must have a desire to see others come to faith in Christ; Must enjoy working with children; Must be humble and have a teachable attitude; Must desire to be a part of a team in Christian ministry at Forcey Bible Church. <i>This application and the interview will seek to evaluate these qualifications.</i>
Nature of Ministry	Our purpose at Forcey Day Camp is to connect campers to Christ. Therefore, sharing Jesus Christ with our campers (aged 5-12) in word and deed is the focus of the ministry. A weekly schedule is followed, with some different activities each week including games, crafts, field trips, swimming, etc. As in 2023, camp will be divided into three sections (K-1 st grade, 2-4 th grade, 5-6 th grade campers) and campers will follow a different schedule tailored to their age group. Each staff person will primarily work with one of the three age groups, with each group working as a team to reach its particular campers for the Lord. Counselors will lead campers through the day engaging in all activities and taking the opportunities to minister to camper's needs, with the prayer of each one coming closer to Christ.
Components of Training	Sharing the Gospel with children; Team-building; Prayer; managing behavior and disciplining for discipleship; Building relationships with campers; Preparation for Bible lessons and other responsibilities.
Availability	<p>With only 8 weeks of ministry, counselors are <u>expected</u> to make camp a priority, and availability will be considered in hiring. Training Week (June 17-21) is <u>mandatory</u>, and during the camp season (June 24-Aug 9) counselors must be available from 8am to 4pm every day and periodically from 4pm to 6pm for pre-scheduled extended care. It is also an expectation for staff to be available till the end of cleanup on the last day of camp (August 9).</p> <p>The "time-off" policy is that not more than one counselor may be absent from camp on any given day. "Time-off" for pre-scheduled obligations is given on a <i>first-come/first-serve basis only</i>. This year, staff must declare any time of unavailability at their interview – this will be an important component of consideration for hire.</p> <p>Other availability expectations for Counselors include Family Orientation (6/20 at 7:30pm or 6/22 at 10:30am), Ministry Commissioning service (TBA at 9:15 and 11:00 AM), and Family Night (8/1 after camp day until approx. 9:00 PM). Attendance at various other pre-scheduled functions is required upon availability. You are committing to being a part of a team, and teams travel together!</p>
Salary	The salary for Senior Counselor starts at \$480 per week, and Junior Counselor starts at \$400 (plus \$10 extra per week for each of year of previous day camp staff service).

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them." -Ephesians 1:10

II. PERSONAL CONTACT INFORMATION

Name: _____
(first) (middle) (last)

Birthday: _____ / _____ if not graduated high school, year of birth: _____
(month) (day)

I am (or in June '23 will be) a high school graduate: YES NO (circle one)

Primary Phone#: _____ home cell work (circle one)

Alternate Phone#: _____ home cell work (circle one)

Best time to reach you by phone: _____

Email address (write clearly): _____ **required – you will receive an email to set up your interview. Checking this email is your responsibility.*

Current mailing address: _____

If moving prior to the beginning of camp, please indicate changes in your contact information.

Date Effective: _____ / _____ **Home Phone #:** _____

Summer Mailing address: _____

T-Shirt Size* (adult): Small Med Large XL 2XL Other: _____

* Please keep in mind that according to dress code, shirts may not expose any skin when both arms are lifted.

III. PERSONAL SPIRITUAL INFORMATION

Approximate Date or Year of Salvation: _____

Have you been baptized since salvation? Yes No

Date: _____ Name of church conducting baptism: _____

Do you regularly attend Forcey Bible Church? Yes No

If not, what church do you regularly attend? _____

**Staff positions are open to candidates from other churches.*

IV. REFERENCES

Please provide the names and contact information of people who could give an honest general assessment of your life within the last 6 months in the following areas:

Church Leader: This must be someone in a leadership role at the local church which you attend with whom you have had contact in the last six months. (e.g., Sunday School teacher, Pastor, small group leader, adult mentor, college fellowship leader, etc.)

Name: _____ Church: _____ Phone: _____

Email (REQUIRED): _____

Teacher/Employer. This must be a teacher or employer with whom you have had contact in the last six months.

Name: _____ Relationship: _____ Phone: _____

Email (REQUIRED): _____

**The individuals you list should be asked if they are willing to provide a reference for you before you list them. They may be contacted by the FDC committee as a reference for you via email.*

V. EDUCATION AND EXPERIENCE

(Returning staff do NOT need to complete section V)

Education:

Level	Name	Years completed	Date of Grad.	Degree/Major
High School				
College				
Other				

What are your education goals: _____

Employment:

Employer Name	Telephone #	Dates of employment	Nature of Work

What are your career/vocational goals at this point in time: _____

VI. Questions

Note: Please attach extra pages as needed. Please answer each question thoroughly.

1. Describe why you would consider yourself a Christian and how your life has changed since becoming a Christian? *(Returning staff do not need to answer this question)*

2. Briefly describe your spiritual journey over the last 6 months.

3. Describe why you believe God would have you work at Forcey Day Camp this summer.

4. Please describe any experience with children. *(Returning staff do not need to answer this question)*

5. Discuss one area of your life where you would like to grow personally?

6. Being a part of our staff will stretch your ability to practice loving teamwork. On a scale of 1-10, how well do you generally get along with other people?

1	2	3	4	5	6	7	8	9	10
not well									very well

Are you willing to intentionally love and encourage others this summer?

7. How can the Forcey Day Camp committee be praying for you this spring? Please try to give three ways.

8. As a staff team member, you will be expected to uphold the biblical standards of a Christian lifestyle both inside and outside of ministry settings. Please read Galatians 5:16-25 printed below:

¹⁶ But I say, walk by the Spirit, and you will not gratify the desires of the flesh. ¹⁷ For the desires of the flesh are against the Spirit, and the desires of the Spirit are against the flesh, for these are opposed to each other, to keep you from doing the things you want to do. ¹⁸ But if you are led by the Spirit, you are not under the law. ¹⁹ Now the works of the flesh are evident: sexual immorality, impurity, sensuality, ²⁰ idolatry, sorcery, enmity, strife, jealousy, fits of anger, rivalries, dissensions, divisions, ²¹ envy,^[a] drunkenness, orgies, and things like these. I warn you, as I warned you before, that those who do^[b] such things will not inherit the kingdom of God. ²² But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, ²³ gentleness, self-control; against such things there is no law. ²⁴ And those who belong to Christ Jesus have crucified the flesh with its passions and desires.²⁵ If we live by the Spirit, let us also keep in step with the Spirit.

Can you with a clear conscience state that over the last 6 months the current direction of your life is toward the Christ-likeness described in verses 22-25 and not the fleshly nature described in verses 19-21? If you answer no, please tell us about it. This does not disqualify you from working at Forcey Day Camp (it demonstrates honesty).

YES NO (circle one)

In the past year have you been convicted of any crime or been suspended from school or place of employment for any reason?

YES NO (circle one)

If "Yes," please briefly explain. Once again, this does not disqualify you from employment.

VII. FINGERPRINTING & FIRST-AID TRAINING

Fingerprinting:

Forcey Day Camp staff members are required by Maryland state law to submit fingerprints for a criminal background check. **Forcey Day Camp will have a time during training week where we take new counselors to be fingerprinted.** These records will be stored by FDC under lock and key year-round.

_____ If hired, I will obtain fingerprints prior to the beginning of camp (June 24). The camp will pay for the expense (you will be emailed detailed instructions). OR I will participate in being fingerprinted during training week.

_____ I have previously worked at Forcey Day Camp and will not need to be fingerprinted.

CPR AND FIRST-AID TRAINING:

This year, current CPR and First-Aid certification is **required** for **all senior counselors**. Forcey Day Camp is offering this training to staff free of cost before camp (date to be determined). Any senior counselor who does not have current certification is expected to obtain CPR and First-Aid certification (the camp will reimburse only up to the per person amount paid for our offered training.)

Please check one of the following:

_____ I am currently certified in CPR & First Aid and my certification extends at least through August 9, 2024 (the end of camp)

_____ If I am hired as a Senior Counselor, I will attend FDC's CPR/First Aid training or otherwise obtain the certification on my own before June 24.

Do you have any medical challenges that would affect your camp experience in any way?

___Yes ___No (if yes please explain)

**Note: Staff members are required by State Law to submit medical records.*

I submit the above application to the Forcey Day Camp committee for consideration of hire and assure that the above statements are answered honestly and truthfully to the best of my knowledge.

Signature below:

Thank you so much for your interest in Forcey Day Camp! Please know that all positions are open to applicants without regard to race or sex. The written application is Stage 1 of the application process. The deadline is March 18, but applications may remain open beyond that or until positions are filled. Stage 2 is an interview with the FDC committee. Interviews this year will take place on zoom and in person. If you have any questions, reach out to Camp Director, Garrett Bradley, at forceydaycamp@forcey.org. The Day Camp phone number is 301-622-5987.